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JOHN WAIHEE, GOVERNOR

LABOR AREA NEWS

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DEPARTMENT OF LABOR & INDUSTRIAL RELATIONS
MARIO R. RAMIL, DIRECTOR

UNIVERSITY OF ILLINOIS
RESEARCH STATISTICS DIVISION
FREDERICK PANG, CHIEF

JANUARY 1991

HAWAII JOBLESS RATE PLUNGES

The year 1990 ended on a pleasant note, as the statewide unemployment rate plunged to 2.3 percent, the lowest registered for the year. This is the second consecutive month that the state unemployment rate has declined and is in direct contrast to the national unemployment rate, which has risen for the past two months. The average unemployment rate of 2.8 percent from January to November was pulled down to 2.7 percent for the entire year. At this time, last year, the jobless rate was 2.4 percent.

The number of employed and unemployed decreased, pushing the civilian labor force down to 544,100. Employment edged down by only 200 or .04 percent, but unemployment fell sharply by 2,300 or 15.5 percent. Because the rate of drop in unemployment (15.5 percent) was greater than the rate of drop in employment (.04 percent), the unemployment rate went down.

The total nonfarm jobs, boosted by seasonal gains in State government and retail trade, climbed upward for the third straight month to a total of 530,000. This is 2.3 percent greater than last year's figure of 518,000.

For the fifth month in a row, construction continued to make progress and hired 200 more in all types of construction. Again, communication and utilities remained stable, but transportation benefited from the holidays. Likewise, wholesale trade was at a standstill, but retail trade, reflecting the continued frenzy of holiday shopping, showed great activity in general merchandise

and rose by 900 jobs. The grand opening of a major hotel on the Big Island and continued hirings at a recently opened major hotel on Kauai boosted the number of hotel workers by 700. Gains in health services, including hospitals, were offset by corresponding losses in other services. State government payroll swelled as the Department of Education and University of Hawaii both continued to increase their work forces. Federal government payroll was reduced by 200, largely due to early retirements coming at a time when there was also a freeze in hiring. Manufacturing dropped by 200, due to losses in both the durable and nondurable goods sectors. Finance, insurance, and real estate remained passive, showing not much movement like last month.

OUTLOOK

Hawaii's employment is anticipated to show increases in February. Job growth will be especially strong in state government, due to the opening of the 1991 State legislature and the start of a new semester at the Department of Education and the University of Hawaii. Services, too, typically rises in February, as private schools recruit more workers.

The expected new jobs, however, may not lower the jobless count. Thus, the unemployment rate will not change much.

LABOR FORCE ITEMS	U.S.	STATE	HONOLULU MSA	HAWAII COUNTY	MAUI COUNTY	KAUAI COUNTY
DEC 1990						
Civilian Labor Force	124,630.0	544.1	398.8	60.1	56.5	28.7
Unemployed	7,343.0	12.5	8.4	1.8	1.4	.8
Percent Unemployed	5.9	2.3	2.1	3.1	2.6	2.9
Employed	117,287.0	531.6	390.4	58.3	55.1	27.9
NOV 1990						
Civilian Labor Force	124,821.0	546.5	400.8	59.8	57.2	28.7
Unemployed	7,211.0	14.8	10.1	2.1	1.6	1.0
Percent Unemployed	5.8	2.7	2.5	3.4	2.9	3.3
Employed	117,611.0	531.8	390.7	57.8	55.6	27.7
DEC 1989						
Civilian Labor Force	125,698.0	528.9	389.8	57.0	54.5	27.6
Unemployed	6,300.0	12.6	8.3	1.6	1.8	.9
Percent Unemployed	5.0	2.4	2.1	2.9	3.2	3.4
Employed	119,398.0	516.3	381.5	55.3	52.8	26.7

Honolulu MSA - Honolulu Metropolitan Statistical Area (or Oahu).
Maui County - Includes the Islands of Maui, Molokai, Lanai.
Data in thousands. All data unadjusted. Totals may not add due to rounding.

NON-AGRICULTURE WAGE AND SALARY JOBS*

	DEC 1990 --PRELIMINARY					NOV 1990 --REVISED PRELIMINARY					DEC 1989 --REVISED PRELIMINARY				
	COUNTIES					COUNTIES					COUNTIES				
	STATE	HONOLULU	HAWAII	MAUI	KAUAI	STATE	HONOLULU	HAWAII	MAUI	KAUAI	STATE	HONOLULU	HAWAII	MAUI	KAUAI
TOTAL JOBS	530.0	414.4	44.3	46.8	24.5	527.3	412.5	43.6	46.9	24.2	518.0	407.0	42.3	45.1	23.6
Construction	30.1	22.4	2.6	3.7	1.4	29.9	22.2	2.5	3.7	1.4	30.8	24.0	2.4	3.2	1.3
Manufacturing	20.4	15.1	2.5	1.8	1.0	20.6	15.2	2.5	1.9	1.0	20.8	15.7	2.3	1.8	1.0
Durable Goods	4.0	3.6	.2	.2	N.D.	4.1	3.6	.2	.2	N.D.	4.2	3.7	.2	.2	N.D.
Lumber & Wood	.9	.8	.1	N.D.	.0	.9	.8	.1	N.D.	.0	.9	.8	.1	.1	.0
Stone,Glass,Clay	1.2	1.1	.1	.1	N.D.	1.3	1.1	.1	.1	N.D.	1.2	1.1	.1	.1	N.D.
Other Durables	1.9	1.7	.1	.1	N.D.	1.9	1.8	.1	.1	N.D.	2.0	1.9	.1	.1	N.D.
Nondurable Goods	16.3	11.5	2.2	1.6	1.0	16.5	11.5	2.3	1.7	1.0	16.6	12.0	2.1	1.6	1.0
Food Processing	8.9	4.9	1.8	1.3	.8	9.0	5.0	1.9	1.4	.8	9.0	5.2	1.7	1.3	.8
Textile & Apparel	2.1	2.1	N.D.	N.D.	N.D.	2.1	2.1	N.D.	N.D.	N.D.	2.4	2.4	N.D.	N.D.	N.D.
Print. & Publish.	3.6	3.0	.2	.2	.1	3.6	3.1	.2	.2	.1	3.6	3.0	.2	.2	.1
Other Non-Dur.	1.7	1.4	.2	N.D.	N.D.	1.7	1.4	.2	N.D.	N.D.	1.6	1.4	.2	N.D.	N.D.
Transp.,Comm.&Util.	42.6	34.6	2.7	2.7	2.6	42.5	34.6	2.7	2.7	2.6	41.4	33.4	2.6	2.8	2.5
Transportation	32.5	26.9	1.9	2.0	1.7	32.3	26.9	1.9	2.0	1.6	31.2	25.7	1.8	2.1	1.6
Communication	7.3	5.7	.4	.4	.8	7.3	5.8	.4	.4	.8	7.3	5.7	.4	.4	.8
Utilities	2.8	2.0	.4	.3	.2	2.8	2.0	.4	.3	.2	2.8	2.0	.4	.3	.2
Trade	136.9	104.9	12.2	13.3	6.4	136.0	104.1	12.2	13.4	6.3	136.2	104.4	12.0	13.2	6.7
Wholesale	22.6	18.9	1.9	1.4	.4	22.6	19.0	1.9	1.4	.4	22.2	18.7	1.8	1.3	.4
Retail	114.3	86.0	10.3	12.0	6.0	113.4	85.1	10.3	12.0	5.9	114.0	85.7	10.2	11.9	6.3
Gen. Merchandise	14.2	11.5	1.1	1.1	.6	13.4	10.8	1.0	1.0	.5	13.9	11.3	1.0	1.0	.6
Grocery	11.6	7.3	2.1	1.4	.9	11.6	7.3	2.1	1.5	.9	11.4	6.9	2.0	1.4	1.0
Apparel&Accessory	8.7	7.0	.6	.8	.3	8.6	7.0	.5	.8	.3	9.1	7.3	.6	.9	.3
Other Retail	79.7	60.2	6.6	8.7	4.3	79.8	60.1	6.7	8.8	4.3	79.7	60.1	6.6	8.6	4.4
Fin.,Ins.&Real Est.	36.3	29.5	2.1	3.0	1.7	36.3	29.5	2.1	3.0	1.6	35.6	29.1	2.1	3.0	1.4
Services & Misc.	153.7	116.0	13.5	16.2	8.1	153.1	115.9	13.0	16.3	7.9	148.1	112.5	12.7	15.4	7.4
Hotels	40.3	20.1	6.8	8.8	4.6	39.6	19.9	6.3	9.0	4.4	37.6	19.4	6.1	8.1	4.0
Hospitals	12.4	11.8	.0	.1	.6	12.4	11.7	.0	.1	.5	11.4	10.8	.0	.1	.5
Health,Exc. Hosp.	18.4	14.4	1.9	1.5	.7	18.2	14.3	1.9	1.5	.6	17.2	13.6	1.6	1.4	.6
Other Services	82.6	69.7	4.9	5.8	2.3	82.8	70.0	4.8	5.7	2.3	81.9	68.7	4.9	5.9	2.3
Government	110.1	91.8	8.8	6.0	3.5	109.0	90.9	8.7	6.0	3.4	105.0	87.9	8.2	5.6	3.3
Federal	33.4	31.8	.9	.4	.3	33.6	31.9	.9	.4	.3	33.8	32.3	.8	.4	.3
State	62.3	50.0	5.9	4.1	2.3	61.0	49.0	5.8	4.0	2.2	57.3	46.0	5.5	3.8	2.1
County	14.4	10.0	2.0	1.5	.9	14.4	10.0	2.0	1.5	.9	13.9	9.6	1.9	1.4	.9
LABOR DISPUTES	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	N.D.	N.D.	.0	.0	.0

* Data for the State and Honolulu MSA in cooperation with the Bureau of Labor Statistics.

N.D. = Less than 50 or Not Available.

NOTE: Data in thousands. Totals may not add due to rounding. All data unadjusted. Total jobs include multiple jobholders and exclude non-agricultural self-employed, unpaid family workers, and domestics. Estimates include all full-time or part-time wage and salary employees who worked or received pay during the week including the 12th of the month. Persons on the payroll of more than one establishment during the same reference week are counted for each establishment.

OCCUPATIONAL INJURIES AND ILLNESSES UP IN 1988

Results of the 1988 Occupational Injuries and Illnesses Survey indicate that between 1987 and 1988, the number of recordable injuries and illnesses rose by 10.9 percent in the private sector and 6.8 percent in the public sector (state and local agencies only).

In 1988, there were a total of 32,000 recorded injuries and illnesses in the private sector. They occurred at an estimated rate of 10.4 cases for every 100 full-time workers in Hawaii, a slight increase from the 1987 incidence rate of 9.8. This means that approximately one in 10 employees experienced a work-related injury or illness in 1988. Every major industry except mining recorded higher rates. The construction industry, which accounted for 14 percent of the total injuries and illnesses, remained the most hazardous industry, with a total case rate of 22.2 per 100 full-time workers. At the other end of the scale, the finance, insurance, and real estate industry, with 1,116 recordable injuries and illnesses, had the lowest incidence rate, 3.6.

More than half (53.4 percent) of the recordable cases were serious enough to cause lost workdays beyond the day of occurrence. Lost workdays averaged 17 days per lost workday case. These workers either stayed away from work, were assigned light duty (restricted), or both.

State and local government recorded 4,728 total cases in 1988. Although this figure was up 6.8 percent from the previous year, the incidence rate decreased to 9.4 in 1988 from 9.6 in 1987. State government experienced a 2.1 percent decrease in the total number of injuries and illnesses, from 2,636 to 2,580 cases, and a corresponding drop in its incidence rate, from 7.8 in 1987 to 6.8 in 1988. Local government, on the other hand, reported 20 percent more cases. Its rate jumped from 14.4 to 17.0 per 100 full-time local government workers. The City and County of Honolulu was the only county that showed a rate increase.

In 1988, there were over 500 occupational illness cases, about the same number as in 1987. This translates into an incidence rate of 0.2 per 100 full-time workers. Skin diseases and disorders continued to rank first, claiming nearly half (47.8 percent) of all reported illnesses. An occupational illness is defined as any abnormal condition or disorder, other than one resulting from an occupational injury, caused by exposure to environmental factors associated with the employment.

Compared to the United States, Hawaii continued to experience a higher rate of work-related injuries and illnesses. As in 1987, Hawaii's total case rate was higher in every industry except mining.

OCCUPATIONAL INJURIES AND ILLNESSES INCIDENCE RATE HAWAII AND THE UNITED STATES 1987 AND 1988

INDUSTRY	HAWAII		UNITED STATES	
	1987	1988	1987	1988
Agriculture, Forestry, Fishing	15.6	18.1	11.2	10.9
Mining	6.1	5.3	8.5	8.8
Construction	21.8	22.2	14.7	14.6
Manufacturing	12.0	13.7	11.9	13.1
Transportation & Public Utilities	10.6	11.9	8.4	8.9
Wholesale & Retail Trades	9.4	9.6	7.7	7.8
Finance, Insurance, Real Estate	3.0	3.6	2.0	2.0
Services	8.7	9.0	5.5	5.4
State Government	7.8	6.8	NA	NA
Local Government	14.4	17.0	NA	NA

NA = Not Available

NEW PUBLICATIONS

The Research and Statistics Office has updated its annual report, **Selected Wage Information for Hawaii**. The publication includes wages from job orders placed with the Hawaii State Employment Service; labor-management agreements of various specialty, trade, and industrial unions; and job classification lists and pay schedules of Hawaii state and local governments, and the U.S. Postal Service.

Another report, **Occupational Injuries and Illnesses Survey, 1988**, details the results of the 17th annual survey of Hawaii's job connected injuries and illnesses in private industry and in state and local governments. Survey results are presented in the above article.

The third report, the **Workers' Compensation Data Book**, presents a summary of information on injuries and illnesses reported to the Disability Compensation Division of the State Department of Labor and Industrial Relations. This publication combines the **Work Injury Statistics** and **On-the-Job Injuries and Illnesses** reports, which were previously issued by the Research and Statistics Office.

Limited copies of these reports are available without charge. For a copy, please write to: Research and Statistics Office, State Department of Labor and Industrial Relations, 830 Punchbowl Street, Honolulu, Hawaii 96813.

ONE-THIRD OF HAWAII'S POPULATION NOT IN THE LABOR FORCE

Hawaii's labor market has been characterized as being very tight, mainly due to its strong economic growth. One group that should be a major target for any future labor force expansion is persons not in the labor force, which includes people not working nor actively seeking work. The following article profiles local residents not in the labor force. The data are annual averages for 1989 and are unpublished data from the Bureau of Labor Statistics.

In 1989, there were 790,000 persons 16 years and over in the civilian noninstitutional population. Of this total, 265,000 or 33.5 percent were neither working nor seeking work. This rate has been relatively stable. From 1978 to 1989 the percentage of the population not participating in the labor force has ranged from 32.6 to 36.2.

Data indicates that persons 55 years and over accounted for the largest proportion of those who were not in the labor force (56.2 percent). Second in size were persons in their prime working ages of 25 years to 54 years, who comprised over one-quarter (27.9 percent) of those not actively seeking work. Teenagers 16 to 19 years of age (10.6 percent) and young adults 20 to 24 years of age (5.3 percent) comprised much smaller proportions because many were going to school.

The 265,000 non-labor force participants also tended to be females, who accounted for over three-fifths of those not in the labor force, although they made up about one-half of the 16 years and over population; nonwhites (67.9 percent); and married with a spouse present (53.2 percent).

There are four categories of reasons for not looking for work: keeping house, going to school, unable to work, and other.

The Bureau of Labor Statistics reports that 43.4 percent of those persons not in the labor force cited "other," most likely retirement, as the reason they did not actively seek employment. Males were twice as likely as females to give this answer. Keeping house was the second most frequent reason (39.2 percent) these persons did not actively seek employment. As expected, women saw this as a problem far more than men.

Since the end of the recession, Hawaii's employment to population ratio has been steadily increasing, from 62.4 percent in 1982 to 64.7 percent in 1989. This means that a larger portion of the population 16 years and over already has a job. With the projected increase in jobs and a more slowly growing youth population, the labor force needs to be expanded.

Of the residents not participating in the labor force, over one-half are persons 55 years and older. However, they tend to have lower participation rates because many are retired. One way of expanding the civilian labor force is to lure persons 25 to 54 years old into job-seeking ranks. Females dominate this prime working age group, accounting for nearly 80 percent of the 74,000 people in this age cohort. The vast majority of women were not actively seeking work because they were keeping house.

HOURS AND EARNINGS OF WORKERS IN SELECTED INDUSTRIES

December 1990 (Preliminary)

	Avg. Weekly Earnings		Avg. Weekly Hours		Avg. Hourly Earnings	
	State	Honolulu	State	Honolulu	State	Honolulu
Contract Construction	\$826.73	\$833.20	39.9	40.0	\$20.72	\$20.83
Manufacturing	478.19	492.75	41.8	41.2	11.44	11.96
Food and Kindred Products	392.92	398.16	41.8	40.3	9.40	9.88
Textile & Apparel	246.88	246.64	39.5	39.4	6.25	6.26
Printing & Publishing	612.57	632.31	39.7	40.3	15.43	15.69
Communications & Utilities	718.06	694.23	44.6	43.8	16.10	15.85
Trade	301.84	310.46	33.5	33.6	9.01	9.24
Wholesale	398.34	415.49	40.4	40.3	9.86	10.31
Retail*	271.92	273.00	31.4	31.2	8.66	8.75
Finance	379.64	382.76	39.3	39.5	9.66	9.69
Hotels	328.52	339.98	34.4	35.6	9.55	9.55

*Excludes eating and drinking establishments.



APPLICANT PROFILES

HAWAII STATE EMPLOYMENT SERVICE

Listed below are a few of the many qualified applicants registered with the HAWAII STATE EMPLOYMENT SERVICE. Interested employers are urged to call the numbers listed.

PAINTER, COMMERCIAL: Homeless Vietnam-era veteran in need of a job to provide for family. 10 years military service exp. and 4 years commercial painting background. Interested in painting, building repair, or caretaker position. Available Kauai sites. Call Deloros Kaaui at 241-3421 (Lihue Office).

MESSAGE THERAPIST: Veteran. 12+ years exp. as a psychiatric assistant, massage therapist and home companion/nursing care. Seeking full-time position. Call Larry Manes at 933-4481 (Hilo Office).

MEDICAL ASSISTANT: Veteran. 5 1/2 years exp. Seeking full-or part-time position. Call Larry Manes at 933-4481 (Hilo Office).

PUBLIC RELATIONS SPECIALIST: Veteran. 8 years exp. in newspaper editing, layout, design, and photography. Types 50 wpm and has word processing skills. Will accept full-or part-time position. Call Larry Manes at 933-4481 (Hilo Office).

CABINETMAKER: Vietnam-era veteran. 10+ years exp. in European and early American cabinetmaking. Also has some commercial exp. Asking \$12.00+ an hour. Call Ed Murai at 243-5232 (Wailuku Office).

CEMENT MASON: Vietnam-era veteran. 20+ years exp. Can finish/set hollow blocks, rock work, plaster and little ceramics. Asking \$21.00+ an hour. Willing to relocate. Call Ed Murai at 243-5232 (Wailuku Office).

BUYER/MANAGER AND CONSTRUCTION: Vietnam-era veteran. 14 years exp. as buyer/manager. Will also consider work as an apprentice in construction. Asking \$10.00 an hour. Call Walter Sakai at 243-5232 (Wailuku Office).

SHIPFITTER: Vietnam veteran. 20 years exp. as shipfitter. Asking \$17.00 an hour. Call Walter Sakai at 243-5232 (Wailuku Office).

COOK/GROUNDSKEEPER: Jobseeker has 15 months exp. as a cook and 6 months exp. as a groundskeeper. Asking \$5.00 an hour. Call Lilian Anderson at 553-3281 (Molokai Office).

MECHANICAL ENGINEER/DRAFTER: Vietnam veteran. 12 years exp. supervising, drafting, designing tools, maintaining quality control, and purchasing production equipment for major international corporations. Asking \$1,200 a month. Call Harry Winfield at 677-0531 (Waipahu Office).

ELECTRONICS TECHNICIAN: Veteran. 3 1/2 years exp. "trouble-shooting," repairing, and testing electronic equipment to component level. Exp. in use of diagnostic equipment and specializes in avionics equipment. Asking \$9.00 an hour. Call Harry Winfield at 677-0531 (Waipahu Office).

LABORATORY ASSISTANT: Veteran. 4 years exp. as nurse aide, phlebotomist, and inoculation specialist in military medical facilities. Very familiar with laboratory procedures, equipment, and recordkeeping. Asking \$7.00 an hour. Call Harry Winfield at 677-0531 (Waipahu Office).

ADMINISTRATIVE ASSISTANT: Veteran. BA in Biology and MS in Health Services Administration. 9 years exp. in preventive medicine and sanitary inspection. Seeking entry-level position in health services management. Has computer exp. with Word Star and Word Perfect. Asking \$9.00 an hour. Call Harry Winfield at 677-0531 (Waipahu Office).

REFRIGERATION MECHANIC: Veteran. 15+ years exp. installing and maintaining air conditioning systems in ships and building. Also worked as a maintenance mechanic in a factory environment. Asking \$12.00 an hour. Call Dominick Nigro at 671-0888 (Waipahu Office).

MANAGER, LODGING FACILITIES: Veteran. 4+ years exp. managing military housing for the Air Force and Navy. Responsible for occupancy, maintenance repair, and supply of up to 867 military family housing units. Asking \$7.75 an hour. Call Dominick Nigro at 671-0888 (Waipahu Office).

PIPEFITTER: Veteran. 12+ years shipyard exp. removing, repairing, and replacing piping systems aboard ships, submarines, and building. Asking \$14.00 an hour. Call Dominick Nigro at 671-0888 (Waipahu Office).

PURCHASING AGENT/OPERATIONS MANAGER: Veteran. 6 years exp. purchasing supplies and 4 years directing the moving and storing of household goods and furniture. Asking \$2,500 a month. Call William Tam at 235-2276 (Kaneohe Office).

PROJECT MANAGER: Vietnam veteran. 10 years exp. as a project manager for a major construction company. Also has years of exp. as a property manager. Asking \$6,000 a month. Call Gil Hough at 235-1752 (Kaneohe Office).

SYSTEMS ENGINEER/ELECTRONIC DATA PROCESSING: Veteran. 13 years military exp. as a systems engineer. Has highest security clearance. Asking \$5,000 a month. Call Gil Hough at 235-1752 (Kaneohe Office).

MARBLE AND TILE SETTER HELPER/APPRENTICE: Veteran. 3+ years exp. Willing to relocate to other islands for employment. Call Lori Sasaki at 326-2855 (Kona Office).

PERSONNEL MANAGER/TRAINEE: Veteran. Retired Army Command Sergeant Major. 3 years civilian exp. in training. Seeking position in West Hawaii area. Prefers \$2,000 or more a month. Call Lori Sasaki at 326-2855 (Kona Office).

HOTEL MAINTENANCE OR FOOD SERVICE: Vietnam-era veteran. Exp. in maintenance 1st class, locksmithing, plumbing, carpentry, and refrigeration. Also has food service management certificate. Prefers working in West Hawaii area. Call Lori Sasaki at 326-2855 (Kona Office).

CIVIL ENGINEER: Veteran. BS in civil engineering. Extensive management exp. Good mathematical skills. Seeking civil engineering and related work. Asking \$9.00 an hour. Call Iris Hatakeyama at 548-3809 (Honolulu Office).

MANAGERIAL POSITIONS: Veteran. BA in International Business. Seeking office, property or other management positions. Has personnel, property and construction industry management background and business consulting experience. Familiar with various computers. Has excellent capabilities in quality control and service-oriented industries. Asking \$2,000 a month. Call Lani Hee at 548-3807 (Honolulu Office).

SHIPPING/RECEIVING/STOCK: Veteran. 4+ years of military and civilian exp. in inventory and supply. Available from 5 p.m. Asking \$8.00 an hour. Call Faye Miyasato at 548-3812 (Honolulu Office).

CLERK TYPIST/GENERAL OFFICE CLERK: Veteran. 10+ years office exp. Types 75 wpm, sh 80 wpm, and exp. with WANG, IBM PC and Word Perfect. Asking \$9.00 an hour. Call Faye Miyasato at 548-3812 (Honolulu Office).

ELECTRONIC MECHANIC: Recently separated veteran. 4 years exp. repairing communication equipment in the Air Force. Asking \$8.00 an hour. Call Walter Wong at 548-6545 (Honolulu Office).

COOK: Vietnam-era veteran. 4 years cooking exp. Also worked for a year as a pantry goods maker at a hotel. Has an AS degree in culinary arts. Asking \$7.00 an hour. Call Walter Wong at 548-6545 (Honolulu Office).

BARTENDER: Veteran. 13+ years bartending exp. in a major hotel. Has also worked on a cruise ship. Asking \$10.00 an hour. Call Walter Wong at 548-6545 (Honolulu Office).

MAINTENANCE REPAIRER: Veteran. 10+ years exp. Proficient in repairing buildings, apartments, and homes. Does light plumbing, electrical, painting, and masonry work. Has tools. Asking \$7.00+ an hour. Call Claude Audin at 548-6533 (Honolulu Office).

SUPERVISOR, MAINTENANCE: Veteran. 18 years exp. of which 10 years was at the supervisory level. Proficient in A/C, painting, carpentry, and plumbing. Reads blueprints. Asking \$8.00 an hour. Call Claude Audin at 548-6533 (Honolulu Office).

PROJECT MANAGER: Vietnam veteran. 17 years exp. in roofing operations. Asking \$25.00 an hour. Call Frances Makiyama at 548-6446 (Honolulu Office).

HEAVY EQUIPMENT MECHANIC/OPERATOR: Recently separated veteran. 14 years military exp. Has own tools, valid driver's license and own transportation. Asking \$8.00 an hour. Call Frances Makiyama at 548-6446 (Honolulu Office).

LICENSED ELECTRICIAN: Vietnam veteran. 15 years military and civilian exp. Has own tools, valid driver's license and own transportation. Asking \$18.00 an hour. Call Frances Makiyama at 548-6446 (Honolulu Office).

EMPLOYERS

If you're looking for qualified applicants, contact your respective Employment Service local offices (See page 6 for locations).

Hawaii Department of Labor
and Industrial Relations
Post Office Box 3680
Honolulu, Hawaii 96811

OFFICIAL BUSINESS
Penalty for Private Use \$300



3 0112 058558146

Postage and Fees paid
Employment Security Mail
LAB 449

University of Illinois Library
Serials
1408 W. Gregory Dr.
Urbana, IL 61801

EMPLOYMENT SERVICE OFFICES

For either **jobs or workers on Oahu**, contact the nearest Employment Service local office.

For Honolulu residents
(Hawaii Kai to Hickam, Pearl
Harbor and Tripler)

HONOLULU OFFICE
KING-MCKINLEY BLDG., 2ND FL.
1040 SOUTH KING STREET
HONOLULU, HAWAII 96814
PHONE: 548-1241
FAX: 521-1124

Leeward residents
(Aiea to Waialeale)

WAIPAHU OFFICE
WAIPAHU SHOPPING VILLAGE
94-299 FARRINGTON HWY., RM. 2A
WAIPAHU, HAWAII 96797
PHONE: 677-5988
FAX: 671-7647

Windward residents
(Waimanalo to Kawela Bay)

KANEOHE OFFICE
45-1141 KAMEHAMEHA HWY
KANEOHE, HAWAII 96744
PHONE: 235-3618

For either **jobs or workers on the Neighbor Islands**, contact the nearest local office at:

HILO OFFICE
180 KINOOLE STREET
HILO, HAWAII 96720
PHONE: 933-4481
FAX: 933-4635

WAILUKU OFFICE
2064 WELLS STREET, SUITE 108
WAILUKU, HAWAII 96793
PHONE: 243-5232
FAX: 243-5428

KONA OFFICE
KAIWI SQUARE
74-5565 LUHIA STREET
BUILDING C, BAY 4
KAILUA-KONA, HAWAII 96740
PHONE: 326-2855
FAX: 326-4760

KAUAI BRANCH
3016 UMI STREET, ROOM 204
LIHUE, HAWAII 96766
PHONE: 241-3421

KAUNAKAKAI OFFICE
P.O. BOX 929
KAUNAKAKAI, HAWAII 96748
PHONE: 553-3281